

## EMPLOYEES UPSKILLING WITH TOP DATA ANALYTICS TRAINING PROGRAM

### Practicum100 lands in Germany

After successfully training thousands of Data Analysts in the USA, Russia, and Israel, the elite training program by Yandex is launching in Germany.

Practicum100 is designed to give 100 selected fellows a first of its kind opportunity to join an intensive program and enjoy professional training in the sought-after field of data analysis.

### The school of the future is here

The program was built using the most advanced practices used today in the job market, based on the professional and pedagogical knowledge of Yandex research and development teams.

The Practicum100 program consists of a fully online 9-month training, which enables its fellows to gain domain expertise in the field of data analysis and master a new skill set. The content is built by leading experts, in light of the industry's needs, and includes an advanced study platform. Fellows enrolled in the program will also benefit from mentoring, 24/7 support, and an online community like-minded fellows.

### Inviting companies to reserve spots for their employees

With the launch of Practicum100, Yandex invites leading companies in Germany for collaboration. Companies will be offered the opportunity to reserve a few spots for their employees in the first 100 group.

### Benefits for the company

- **Upskilling your employees:** with top-notch knowledge in the field of data analysis.
- **Employee satisfaction:** a high-quality training program carefully crafted to ensure its fellows acquire a new skill set and improve their professional capabilities.
- **Employee retention:** due to the high investment in every student, the organization may consider offering the program to its employees, as part of a compensation package.
- **Risk-free:** the organization will cover the tuition cost only for those employees who successfully finish the training program.
- **Flexible:** Practicum100 is an online part-time program, that enables its students to control their own schedule and study at their own pace, in parallel to their daily job.

**Note:** To get into the Practicum100 program applicants will go through a dedicated application process. The Practicum100 batch starts in November 2020.